

INDEPENDENT CONTRACTOR AGREEMENT

Abboda, Inc.

This Independent Contractor Agreement (“Agreement”) is entered into by and between **Abboda, Inc.**, a [State] corporation (“Abboda”), and the individual or entity accepting this Agreement (“Contractor”).

1. Independent Contractor Relationship

Contractor is an **independent contractor**, not an employee, partner, joint venturer, or agent of Abboda. Contractor is not entitled to wages, overtime, benefits, workers’ compensation, unemployment insurance, or any other employee benefits.

2. Services

Contractor may accept delivery opportunities made available through the Abboda platform, which may include **purchasing and delivering snacks, drinks, and retail items** to customers. Contractor has the **sole discretion** to accept or decline any delivery request.

Abboda does not guarantee any minimum number of delivery opportunities.

3. Control and Flexibility

Contractor:

- Controls **when, where, and how** services are performed
- May work for other companies, including competitors
- Is not required to work any minimum hours
- May accept or reject deliveries without penalty

4. Payment

Contractor will be paid per completed delivery based on rates shown in the Abboda app at the time of acceptance, including any applicable tips.

Payments are issued via the payment method selected by Contractor, subject to standard processing times.

5. Order Purchasing & Payment Cards

For certain deliveries, Abboda may provide a **pre-funded, order-specific virtual or physical payment card** to purchase items on behalf of the customer.

- The card is limited to the approved order amount
- The card may only be used for the assigned delivery
- Misuse of the card may result in immediate termination and liability for unauthorized charges

Contractor is **not required to use personal funds** for order purchases unless explicitly agreed in writing.

6. Expenses

Except as expressly stated, Contractor is responsible for all expenses, including vehicle costs, fuel, phone, data, maintenance, insurance, and taxes.

7. Insurance & Legal Compliance

Contractor represents and warrants that they:

- Hold a valid driver's license
- Maintain legally required **auto insurance**
- Have valid vehicle registration
- Will comply with all applicable laws and regulations

Contractor is solely responsible for compliance with local, state, and federal laws while performing services.

8. Taxes

Contractor is solely responsible for all federal, state, and local taxes arising from payments received under this Agreement. Abboda will not withhold any taxes.

9. No Authority

Contractor has no authority to bind Abboda or represent themselves as an employee, agent, or partner of Abboda.

10. Indemnification

Contractor agrees to indemnify and hold harmless Abboda from any claims, damages, losses, or expenses arising out of:

- Contractor's performance of services
- Contractor's negligence or misconduct
- Violation of this Agreement or applicable law

11. Limitation of Liability

To the maximum extent permitted by law, Abboda shall not be liable for indirect, incidental, or consequential damages arising from Contractor's use of the platform.

12. Term & Termination

This Agreement is effective upon acceptance and may be terminated at any time by either party, with or without cause.

13. Confidentiality

Contractor agrees not to disclose non-public business, customer, or platform information obtained through Abboda.

14. Governing Law

This Agreement shall be governed by the laws of the State of [Your State], without regard to conflict of law principles.

15. Entire Agreement

This Agreement constitutes the entire agreement between the parties and supersedes all prior understandings.

ACCEPTANCE

By signing up for or performing services through the Abboda platform, Contractor acknowledges and agrees to this Agreement.